



Annual Report 2009

Watershed Management Group



Oct. 1, 2008 - Sept. 30, 2009

[WMG Mission]

Watershed Management Group is a 501(c)3 nonprofit organization that develops community-based solutions to ensure the long-term prosperity of people and health of the environment. We provide people with the knowledge, skills, and resources for sustainable livelihoods.

Letter from the Executive Director

☛ Lisa Shipek, *Executive Director*

In 2009, WMG expanded to offer more workshops, cutting-edge green job training, and consulting services from our Tucson office. In addition to our Tucson base, two staff members began work in India developing a new WMG branch.

WMG's Green Streets – Green Neighborhoods program became one of our signature programs in 2009. This program developed out of our water quality project in the Rincon Heights neighborhood funded by the Arizona Department of Environmental Quality. Based on the success of this project, neighborhoods are seeking our services for workshops, training programs, and consulting. The impact and benefits of the Green Streets — Green Neighborhoods program are explained in great detail in our opening article on page 3.

In addition to creating a neighborhood-scale model for green infrastructure, WMG is also setting a national standard for green job training through its Water Harvesting Certification program. The only program in the nation to define specific and rigorous requirements for becoming a water harvesting practitioner, this course has a cast of expert instructors and advisors and is attracting professionals from throughout the Southwestern United States.

Our fledging program from 2008, the Water Harvesting Co-op, now called the WMG Co-op, is thriving and catching the attention of other NGOs. After only one year of operation, the Co-op model was used as a model for two other Co-op programs in Tucson – one to install gardens for low-income families and one to weatherize homes.

In response to WMG's growing programs and demand for services, we expanded our Board of Directors from eight to 13 members, and our Advisory Board from three to



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eight members. Our Board initiated a strategic planning process in the summer of 2009, including a stakeholder survey and review of our mission and vision. We developed specific long-term goals to increase our visibility and impact in the community, diversify our program base, and to expand our regional and international influence through targeted programs.

In its seventh year, Watershed Management Group made great strides in expanding its role as a leader in community-based conservation, widening its reach through adding two new programs, launching an international branch, working extensively with the Tucson community, and developing our Board and our mission. We look forward to continuing to build new partnerships as we work with local residents, both within the Southwest and abroad, to engage communities in conservation, development, and best management practices.

Sincerely,



Lisa Shipek, Executive Director

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Tucson's Rillito River flows with water following a spring rainstorm.

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Program Highlights

Collaboration between WMG and Rincon Heights Neighborhood leads to Green Streets Program

◀ **Joe Silins**, *WMG Board Member*

Introduction

Three years ago, the Rincon Heights neighborhood didn't look much different from other Tucson neighborhoods surrounding the University of Arizona. Many of the neighborhood's homes, a large portion of which are rented to students, were built before 1950, and many of the streets have parking restrictions due to students' parking needs. The streets of Rincon Heights shared many challenges that other neighborhoods face, such as cut-through traffic traveling at high speeds, a lack of vegetation and landscaping, periodic flooding from intense seasonal rainstorms, and a lack of adequate stormwater infrastructure.



Volunteers created Feld Davis Park in the Rincon Heights Neighborhood to provide a green space in an urban area.

the most visible products of the WMG/Rincon Heights Neighborhood Association (RHNA) collaboration, from a community development perspective, the most valuable benefits of this initiative are the relationships that were developed, the environmental education gained, and the creation of a neighborhood-scale public demonstration site. This successful collaboration demonstrates the effectiveness of community-based conservation as a community development tool.

Today, thanks to a three-year collaboration with WMG, Rincon Heights stands out from its surrounding neighborhoods. Pedestrians and drivers will notice a series of traffic-calming and landscaping features that address the aforementioned challenges and make Rincon Heights a model for the successful integration of green infrastructure into neighborhood streets. The area now benefits from native vegetation and stormwater infiltration, which clean air and water and provide shade to cool urban temperatures. Recessed rainwater harvesting basins have been retrofitted into public rights-of-way to capture rainwater runoff from individual properties and neighborhood streets, while traffic-calming features designed to capture rainwater help slow drivers in the neighborhood's interior.

While the physical rainwater harvesting features may be

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The Beginning of a Beautiful Partnership

The WMG and RHNA collaboration began when neighborhood leaders asked WMG for assistance with a tree planting campaign. Neighbors had observed the trees they were planting were not thriving and sought help in pairing their plantings with rainwater harvesting strategies. Two RHNA residents had learned about Watershed Management Group and rainwater harvesting through participation in WMG workshops at water harvesting demonstration sites.

WMG's Executive Director held a workshop with neighborhood residents to teach them techniques of building water harvesting structures like earthen basins and swales, which led to a series of planting and water harvesting workshops in 2007 and 2008.

WMG and RHNA created a rainwater harvesting initiative spanning an entire neighborhood, which serves as a neighborhood-scale public demonstration site.

Neighborhood residents demonstrated significant interest in rainwater harvesting and native plants through their enthusiastic participation in these

workshops for the first year of collaboration, and this interest prompted WMG and RHNA to build on their collaboration and broaden its scope. WMG was interested in expanding the scale of its projects beyond individual sites to undertake a broader rainwater harvesting initiative that would span an entire neighborhood. This broader project would have a greater educational and environmental impact by creating a neighborhood-scale public demonstration site.

Identifying New Resources: Grant Funds and New Partners

The first step in expanding the effort was to secure the additional resources for staff time and project materials needed to sustain such an endeavor. WMG applied for a grant from the Arizona Department of Environmental Quality (ADEQ) in 2008. WMG's proposal focused on applying rainwater harvesting and small-scale stormwater harvesting as a means to reduce non-point source (NPS) pollution levels and improve water quality in riparian areas. This focus on stormwater quality provided a fresh perspective for rainwater harvesting in the Southwest, where water harvesting is most often employed as a strategy to increase water supply rather than to improve water quality. WMG proposed to educate the public on the technical issues of utilizing water harvesting to improve water quality and reduce NPS pollution by engaging neighborhood residents through its popular water harvesting and native vegetation workshops.

In 2008, Watershed Management Group was awarded the ADEQ grant and began a two-year project to lead a series of educational, hands-on public workshops to install stormwater Best Management Practices (BMPs). BMPs installed on ten neighborhood blocks to improve local water quality include bio-retention basins and infiltration trenches (depressions in the ground placed along neighborhood roads and sidewalks to capture rainwater runoff); berms to slow and direct rainwater runoff from adjacent properties; and curb cuts to allow stormwater in



Volunteers build basins in the Rincon Heights area.

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the road to enter the basins. The water captured by these features irrigates the native trees, grasses, and wildflowers that beautify the neighborhood's streets. These plants and trees also provide shade and cool streets and sidewalks, create wildlife habitat, and calm traffic by creating a narrower-appearing streetscape.

WMG and neighborhood leaders convinced the University of Arizona to install similar features at seven of its parking lots and facilities in the neighborhood. Additionally, neighborhood leaders received Pima County bond funding to install some 80 traffic mitigation structures incorporating rainwater harvesting features along two main neighborhood streets.

Results

Over the course of the many BMP workshops organized by WMG and RHNA, over 200 volunteers were trained in the design and implementation of water harvesting BMPs and over 1000 native street trees and shrubs were planted. WMG found the program made significant changes in participants' awareness, knowledge, and behavior relative to urban water quality issues. Results from a WMG post-participation survey showed that twenty-five percent of workshop participants installed BMPs at their own homes or neighborhoods thanks to what they learned at the workshops.

Project Snapshot

- 1 neighborhood
- 3 years
- 10 city blocks fitted with Best Management Practices systems (BMPs)
- Over 200 volunteers
- 25 percent of volunteers installed BMPs in their own homes
- 2008 Arizona Department of Environmental Quality Grant
- Over 1,000 native trees and shrubs planted
- 80 traffic mitigation structures
- Advanced training provided to leaders from 13 other neighborhoods

participants installed BMPs at their



Volunteers build a straw bale wall at the entrance to Feld Davis Park.

WMG developed a "Neighborhood Watershed Leaders" program to provide a higher level of training in community organizing and BMP design and implementation for community leaders from 13 other Tucson neighborhoods. These participants are now providing leadership in developing green infrastructure and community-development projects in their own neighborhoods.

WMG and RHNA also created a natural "pocket park" (shown on page 3) along a local wash. This park provides the neighborhood's first and only outdoor community space and demonstrates water harvesting methods, a volunteer-built straw bale wall, and native plants that enhance the wash wildlife habitat.

Developing the Green Streets — Green Neighborhoods Program

Since the inception of this project, WMG has worked with several other Tucson neighborhoods who have seen Rincon Heights as a model for implementing green infrastructure features on their streets and rights-of-way. What started as a collaborative project between WMG and RHNA has grown into WMG's Green Streets – Green Neighborhoods program. WMG is building the expertise and resources to assist neighborhoods in both Tucson and throughout Arizona and is now working with the City of Tucson to develop official standards for green infrastructure practices that can be used citywide and as models for other Southwest cities.

WMG Co-op: Building Sustainability, One Yard at a Time

◀ **Matthew Bertrand**, WMG Co-op Coordinator

Watershed Management Group's Co-op program is helping to make green infrastructure an affordable possibility for its 266 members. The Co-op has built its success on a sweat-equity model, in which volunteers donate their labor and in turn earn the ability to host a workshop at their own home.



Based on their volunteer work, Co-op members pay a discounted rate for the time of an experienced workshop leader. Subsidies are also available to help defray the cost of the workshop. “There is no way that I could have afforded to do this alone at my house,” said Co-op member Teresa Geissler. “The kind of benefits that these water harvesting projects bring to a community can really be manifested when people with low incomes have access to the information and the resources.”

During its first season, the WMG Co-op hosted 25 projects to install cisterns, greywater systems and rainwater harvesting earthworks, and to plant native and edible gardens. More than 120 households volunteered an average of 12 hours each. The Co-op focuses on water management practices that conserve water, reduce the need for municipal water for landscape irrigation, and manage stormwater to reduce flooding and erosion. Participants plant native shade trees on the north, east, and west sides of their homes to create shade during the summer. Greywater projects reduce the need for groundwater to sustain fruit trees, while also expanding the available supply of quality local

food. Homes can reduce water consumption by 40 percent if they use rainwater and greywater as their primary sources for landscaping.

Many participants find workshop participation an enjoyable, community-building experiences. Teresa Geissler said, “The sense of community I experienced was something I hadn't felt since I was a child in a rural Midwestern community.” Gail Ryser also appreciated the opportunity to interact with her community. She commented, “It is a wonderful opportunity for people with a variety of skills and knowledge to come together and share in an educational (and fun) environment, working neighbor with neighbor, and sharing skills, knowledge, tools, and experience.”

WMG has received requests to develop Co-ops from other communities in the arid Southwest. The Co-op is attractive because it makes sustainable practices affordable, through a capacity-building model that is both social and educational. “Here in the desert, conservation knowledge is becoming even more critical and WMG is providing a very valuable base of information that is badly needed,” said Co-op member Judith Kempf.

“The sense of community I experienced was something I hadn't felt since I was a child in a rural Midwest community.”

• **Teresa Geissler**

Demonstration Sites Provide Community Models

☛ **Catlow Shipek**, *Senior Program Manager*

Watershed Management Group's first program in Tucson was creating public water harvesting demonstration sites. Since 2006, this program has continued to thrive, fueled by interest from community organizations, city council offices, and the public. Public demonstration sites serve as community models that showcase innovative practices, raise public awareness of these practices, and promote the site partner's beneficial community role.



In 2009, WMG created two new demonstration sites, the Ward 1 Council Office and the Tierra y Libertad Demonstration Residence, through volunteer workshops. Nine public water harvesting demonstration sites now dot the greater Tucson landscape. (Visit www.watershedmg.org/demo-sites to see the full listing of sites.)

City of Tucson Ward 1 Council Office, Spring 2009 (940 W. Alameda St.)
Teaching water conservation to promote riparian health

WMG worked with the Sonoran Institute and the Ward 1 Council Office staff to lead a series of five public workshops with over 80 participants to renovate the council office landscape. Ward I is located along the riparian corridor of the Santa Cruz River, as such, the workshops emphasized the use of water harvesting to improve infiltration, reduce erosion, and promote vegetation in riparian corridors. Participants installed berms and swales to collect water runoff to support native plants and a 5-foot by 8-foot steel culvert cistern to provide supplemental water to the landscape.

Tierra y Libertad (TYLO) Demonstration Residence, Spring 2009 (3649 S. Seventh Ave.)
Providing culturally-relevant solutions & green job training

This site engages southern Tucson residents through community activities while showcasing cost-effective and culturally-relevant water conservation and local food production practices. WMG partnered with TYLO to provide technical resources and green job training through workshops focused on water harvesting design, construction, and workshop instruction. The Arizona Community Foundation provided funding and site subsidies for WMG's Apprenticeship Training program.

The TYLO Residence features a steel culvert cistern, laundry greywater system, earthen berms, sunken vegetable beds, streetside stormwater basins, and French drains. Special emphasis is given to promoting local food production using these water conservation features by integrating both traditional Yaqui and permaculture practices.

Demonstration Sites

- City of Tucson Ward I Council Office, 940 W. Alameda St.
- City of Tucson Ward III Council Office, 1510 E. Grant Rd.
- City of Tucson Ward VI Council Office, 3202 East First St.
- Esperanza en Escalante, 3700 S. Calle Polar
- Greenlots, Broadway and Country Club Roads
- The Nature Conservancy, 1510 E. Ft. Lowell Rd.
- Originate Natural Building Showroom, 526 N. Ninth Avenue
- Santa Cruz Farmer's Market, Community Food Bank, River-view Blvd and Speedway Rd.
- Tierra y Libertad Demonstration Residence, 3649 S. Seventh Ave.
- Toltecalli Academy, 251 W. Irvington Rd.
- Tucson Community Food Bank, 3003 S. Country Club Rd.

Students green campuses through Schoolyard Program

◀ **Blue Baldwin**, *Schoolyard Program Coordinator*

One of Watershed Management Group's primary functions is empowering communities to take responsibility for the natural resources available to them in their own backyards. WMG's Schoolyard Water Education program brings this opportunity to future generations by collaborating with schools to incorporate water conservation and sustainable landscaping on school campuses.

At Youth Works, high school students installed a 2,100-gallon cistern that will collect water that can be used to irrigate students' vegetable gardens.

an integrated demonstration of water harvesting by ripping out grass and creating basins throughout the landscape. Students and WMG apprentices worked side by side to install a large cistern, shape earthworks, and plant native mesquite shade trees, a vegetable garden, and fruit trees. The students then applied the skills they learned through backyard makeover workshops with ten families in the spring. WMG apprentices and Toltecalli students helped families install water harvesting landscapes, greywater systems, and vegetable gardens and fruit trees. The workshops were funded by the Arizona Community Foundation, which provided up to \$1,000 for each low-income family.

In 2009, the U.S. Fish and Wildlife Service provided WMG with funding to support the Schoolyard program. With this funding, WMG offered a competitive application process to select school partners; two schools out of thirteen applicants were selected. WMG chose to work with Manzo Elementary due to its commitment to creating wildlife habitat via its Sonoran Desert Biome. The school leased a quarter-acre bladed lot from the City of Tucson and transformed it into a passive water harvesting native garden and wildlife habitat.

Parents and staff members helped install two 2,100-gallon cisterns to provide supplemental irrigation to the plants in the native habitat areas and to irrigate a heritage fruit orchard.

“It was a really positive experience,” said school counselor Moses Thompson, who uses horticulture therapy with his students at Manzo. “Every single child (of our 250 students) participated in the project.”

YouthWorks, a charter high school with an alternative learning curriculum, was also selected based on its impressive horticulture and composting programs. The school's students installed a 2,100 gallon cistern that will collect water that can be used to irrigate their vegetable gardens. Principal Scott Cordier said the school has been practicing composting and water collection for 17 years, but this program was the students' first experience with a cistern installation.

In the fall of 2008, WMG partnered with Toltecalli High School for a year-long educational program focused on hands-on learning. WMG helped Toltecalli transform a large grassy area into



Students at YouthWorks, install a 2,100-gallon cistern through WMG's Schoolyard Water Education Program.

New Programs

Conserved Water Translates to Riparian Restoration

◀ **Lindsay Ignatowski**, *Outreach Assistant*

So you've installed a water harvesting system to conserve water, but how does your water conservation benefit the greater community? Where is this conserved water used?

With these questions in mind, Watershed Management Group has partnered with the Sonoran Institute and the Water Resources Research Center (WRRC) for their newest program, Conserve to Enhance (formerly called "Environmental Water Banking"), which links water conservation to watershed restoration. Through this program, participants can track the water they've saved through conservation techniques and donate the money they've saved on their water bills to help restore riparian areas.

"This program is an exciting way to get people involved," said Emily Brott of the Sonoran Institute. "You've got to think about what you're conserving water *for*."

The program idea was originally developed by WMG staff Lisa Shipek and Jared Buono, who wanted to emphasize the value and marketing potential of rainwater in Arizona. They began to brainstorm ways to market captured rainwater for conservation.



The Rillito River fills with water during a spring storm.

Once fully developed, Conserve to Enhance will contribute its funds to restore local washes and riparian areas in the Santa Cruz River Basin through revegetation with native plants and enhancement of environmental flows. As a result of restoration, residents will enjoy environmental services such as the creation of urban greenways, wildlife corridors, and improved water quality.

How the program works

1. Residents install water harvesting and conservation systems on their properties.
2. Residents track savings on their water bill.
3. These savings are donated to the Conserve to Enhance program.
4. Conserve to Enhance uses its funds to restore local riparian areas.

WMG Certifies 20 Water Harvesting Practitioners in 2009

◀ **James MacAdam**, *Green Streets and Certification Project Manager*

In 2009, Watershed Management Group initiated its 65-hour Water Harvesting Certification Program, the only course in the nation to offer a combination of classroom and hands-on instruction to train professionals in design and installation of water harvesting systems.



This green job training developed from WMG's 2008 Water Harvesting Apprenticeship Program to train water harvesting workshop leaders. To help develop the Certification program, the Center for Watershed Protection provided a \$14,250 grant and technical support.

The Certification curriculum provides training in:

- design, installation, and maintenance of water harvesting cisterns, earthworks and greywater systems
- use of native plants in water harvesting landscapes
- water harvesting for food production
- water harvesting policy

Major developments in 2009 included:

- the addition of advanced training for specialized applications such as ferrocement cisterns, kitchen resource drains, small-scale erosion control, and stormwater best management practices
- a Water Harvesting Certification Advisory Board to advise on the course curriculum
- the development of a rigorous standard for the Certification process. To become a *WMG Certified Water Harvesting Practitioner*, students must pass a rigorous 3-hour written exam and 1.5-hour practical exam.

The program fills an important training need in the emerging green economy and is helping to create a standard of practice for this new field while building skills in the trade of water harvesting system design and installation. With students from California and Phoenix as well as southern Arizona, WMG has begun to see interest in the program from a broader geographical spectrum. To meet the demand for the program, WMG will double its Tucson course offerings and will add a Phoenix course.

Certification Graduate Helps Expand Program to Phoenix

High school teacher Nick Irvine was already practicing water harvesting at his Phoenix home when he discovered WMG's Water Harvesting Certification Program through the website of program instructor Brad Lancaster. "I was immediately interested," Nick said, "because I had wanted to turn this into a career."

Nick came to Tucson, "a city on the cutting edge" of green job training, for an intensive nine-day certification program. He returned to Phoenix and put what he had learned to use, opening a rainwater harvesting business called Monsoon Rainwater Systems. "I thought that would be a great next step," he said.

The following step would be to expand the certification program's course offerings beyond Tucson. "It immediately caught my attention that this is something we should be doing in Phoenix," he said. Inspired by passionate, enthusiastic instructors and the hands-on practical nature of the course, Nick helped coordinate Phoenix's first course, to begin in 2010 by acting as a liaison and coordinator with Phoenix-based non-profit organization, Arizona Homegrown Solutions, which will assist WMG in offering the course. Nick hopes to see the Phoenix program expand to up to 3 sessions per year.

WMG International Sets Groundwork for India Program

◀ **Jared Buono**, *Senior Hydrology Scientist*

2009 was an exciting year for Watershed Management Group International. Following projects in five countries, WMG is now beginning work in its sixth, as we collaborate with more and more communities to confront today's most pressing social and environmental challenges. Our community-based approach and hands-on training have been as popular in the Sahel Desert as in the Sonoran Desert. So in 2009 we decided to greatly expand our services and establish an office abroad.

India was a natural choice for WMG to develop long-term international programs, as several staff and board members have personal connections and professional experience there, but it is also a place where WMG will have great impact. With a population of over 1 billion, 80 percent of whom live on less than two dollars per day, India faces staggering environmental and development challenges -- water topping the list. In rural India, water is essential to overcoming poverty, combating disease, and ensuring that people don't go hungry.

India is a place where our particular brand of community assistance and training could save lives.

Before we started hosting weekend workshops, we wanted to learn more about what work was already being done to address these issues in India to know where WMG might be most needed and most effective. We spent much of 2009 talking to other nonprofits, agencies, and community groups, meeting potential partners, learning about other approaches to development, talking to donors, and - most importantly - visiting the communities where we will work. From the bur-



WMG uses tippy taps at rural schools to save water and to build awareness about sanitation, hygiene, and health.

geoning megacities of South India to the high alpine valleys of the Himalayas, we've seen India's problems firsthand. Some of these pressing issues include seawater intrusion of wells caused by groundwater pumping, access to wells and household water determined largely by income,

India was a natural choice for WMG to develop long-term international programs. It is a place where WMG will have great impact.

and the threats posed to rural farmers by climate change.

But some of what we've seen has inspired us. At Barefoot College, rural 'barefoot engineers' combine indigenous knowledge and modern technology to train other rural communities in sustainable energy practices. Meanwhile,

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Anna Hazare's approach of using watershed management to lead his village from poverty by increasing farm incomes has become a national model. In addition to being inspired, our program development tour helped us decide what WMG should do in India and how we should go about doing it.

The results of our national assessment are summarized in a report found at <http://www.watershedmg.org/global-action/india>. WMG was invited to present its findings at a United Nations conference in Kolkata.

WMG in India will continue to focus on watershed and natural resources management, but will also expand water and sanitation programs. We will spend a great portion of our time on water quality by helping to ensure that safe drinking water is available. We will also reach out to nonprofits working in rural areas, particularly those we can help train in rainwater harvesting and sanitation campaigns.



Women in India carry heavy loads of fresh-cut fodder for their livestock as they return from mountain slopes.

Awards

Watershed Management Group wins MAC 21 award

On October 15, 2009, the Arizona Chapter of the American Planning Association presented Watershed Management Group and the Rincon Heights Neighborhood Association with the first annual "Making Arizona Competitive in the 21st Century" (MAC21) award.

WMG and RHNA were chosen for the award based on their collaborative effort to conduct education and install green infrastructure practices on ten blocks in this historic neighborhood through hands-on community workshops.

The practices — including curb cuts, landscaped basins and gravel-filled trenches to collect stormwater from streets and properties — improve water quality, reduce flooding, and use stormwater to passively irrigate the native trees and shrubs that shade and beautify neighborhood streets.

The MAC 21 award recognizes a program that goes beyond the typical community plan and focuses on creating infrastructure components that contribute to livability and long term sustainability to help the community be economically competitive in the 21st Century.

Partnerships

Ongoing Partnerships



All Project Partners

- Arizona Native Plant Society | www.aznps.com
- City of Tucson, Ward 1 | www.tucsonaz.gov/ward1
- City of Tucson, Ward 3 | www.tucsonaz.gov/ward3
- City of Tucson, Ward 6 | www.tucsonaz.gov/ward6
- Community Food Bank
| www.communityfoodbank.com
- Engineers Without Borders | www.ewb-ua.org
- Esperanza en Escalante | www.eeveterans.org
- Ironwood Tree Experience
| www.ironwoodtreeexperience.org
- KXCI Community Radio | <http://www.kxci.org>
- Miles Exploratory Learning Center | <http://edweb.tusd.k12.az.us/miles>
- The Nature Conservancy | <http://www.nature.org/wherewework/northamerica/states/arizona>
- Originate Natural Building Materials Showroom | www.originatenbm.com
- Peace Supplies | www.peacesupplies.org/
- Primavera Foundation | www.primavera.org
- PRO Neighborhoods | www.proneighborhoods.org
- Rivera Elementary School | www.sunnysideud.k12.az.us/school/rosemarie-rivera-elementary-school
- Sonoran Institute | www.sonoraninstitute.org
- Southern Arizona AIDS Foundation | www.saaf.org
- Southwest Conservation Corp | www.sccorps.org
- Toltecalli Academy | <http://www.calliollin.com>
- Tierra y Libertad Organization (TYLO)
- Tucson Clean and Beautiful | www.tucsonaz.gov/tcb/
- University of Arizona, School of Natural Resources | <http://www.snr.arizona.edu>

Sponsors and Donations

Corporate Sponsors

Contribution Levels

Sabino Creek	\$100
Rillito River	\$250
Santa Cruz River	\$500
Gila River	\$1,000
Colorado River	\$5,000
Gulf of California	\$10,000

Santa Cruz River

- A Perfect Occasion Gourmet Catering Service
- S.A.R.G Rain Harvesting Systems

Rillito River

- Desert Sky Home Repair | Oasis Water Harvesting | 17th Street Market

Sabino Creek

- 50 Mile Farms | Canyon Pondscapes | City of Tucson, Department of Transportation | Geo Innovation | Lil John's Excavating | Moia Group | Rincon Heights

Neighborhood Association | The Brown Law Group | Tucson Community Supported Agriculture | University of Arizona, Office of Community Relations | Ward II Council Office | Wet Desert Water Harvesting

Individual Contributions

International Watershed

- Donna Lines
- Scott Ryburn
- Ed Thompson
- Jeff and Connie
- Woodman Foundation

River Basin

- Randolph Accetta
- John Matthew Carlton
- Eva Charbonneau
- Paul & Jill Grimes
- Andrea Martin

Flowing River

- Kim Afinowich
- Susan Banes
- Ross Bryant
- Nicole Buono
- Albert Buono

- Evan Canfield
- Robin & Bill Charles
- Gina & Jon Chorover
- Emmy Creigh
- Kevin Dahl
- Tamarha & Keith Evert
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- Dudley & Merry Lewis
- Victoria Ligon
- Paul Maxon

- Shirley Muney
- Mark Nearing
- Peate Family
- Partnership
- Stacy Plassmann
- Wil Schaefer & Mary Ho-Schaefer
- Francine Shacter
- Lisa & Catlow Shipek
- David Shipek
- Keith Zabik

Silver Raindrop

- Amy McCoy & Brian Anderson
- Kathleen Bangs
- Ginny Beal
- Pierre Bondoumbou
- Debra Cochran
- Rachel Crandell

Contribution Levels

Dewdrop	\$25–\$49
Silver Raindrop	\$50–\$99
Flowing River	\$100–\$499
River Basin	\$500–\$999
International Watershed	\$1,000+

- Kathy Dixon
- Donald Eyedenberg-
- Melvin & Marilyn Gerber
- Jennifer Glass
- Ilene Grossman
- Juergen Haber
- Diane Hanover
- Lynn & Gregory Helseth
- Kris La Fleur

Sponsors and Donations

Individual Contributions

Silver Raindrop

Joan Hart Leigh
 LeeAnne Morrero
 Chuck Martin
 Susan McClaran
 Kit O’Conner
 Jill Onken
 Beverly Peterson
 Dulaney
 Martha Retallick
 Diana Rhoades
 Adam & Stephanie
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 Monica Meyer
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 Christopher Peeren-
 boom
 Lincoln Perino
 German and B.A.
 Quiroga
 Anastasia Rabin
 Richard Roati
 Katherine Rorschach
 William Rosc
 Phyllis Russell
 John Rutledge
 Schauffert/Vogt

Contribution Levels

Dewdrop	\$25–\$49
Silver Raindrop	\$50–\$99
Flowing River	\$100–\$499
River Basin	\$500–\$999
International Watershed	\$1,000+

Natanya Siegel
 Erielle Sita
 Joe Silins
 Monica St. Clare
 Dave Stewart
 Jo Thompson
 Joan Warfield
 Richard Woodruff
 Alan Ziblat

Major Funders

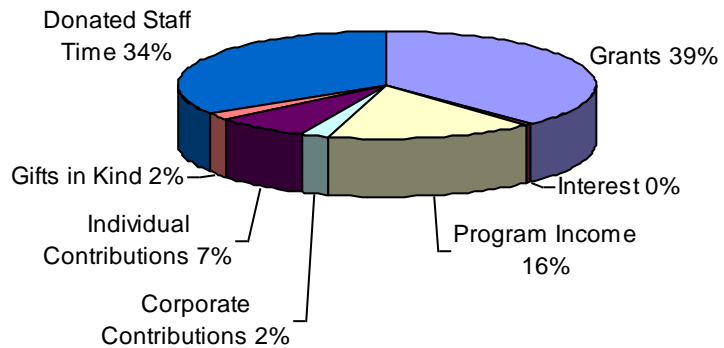


Jeff and Connie
 Woodman
 Foundation

Financial Report

Income

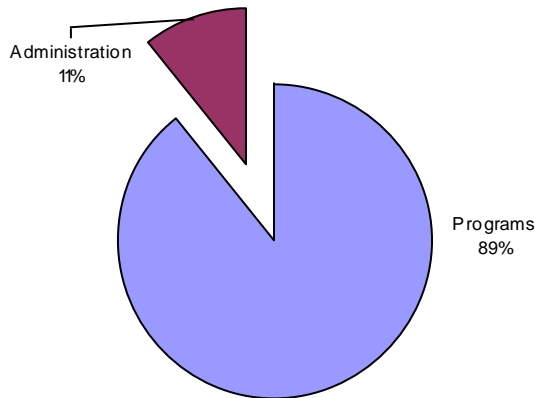
Grants	\$85,929.11
Donated Staff Time	\$76,506.69
Program Income	\$36,320.24
Individual Contributions	\$16,012.82
Corporate Contributions	\$5,322.53
Gifts in Kind	\$5,227.01
Interest	\$339.44
TOTAL	\$225,847.79



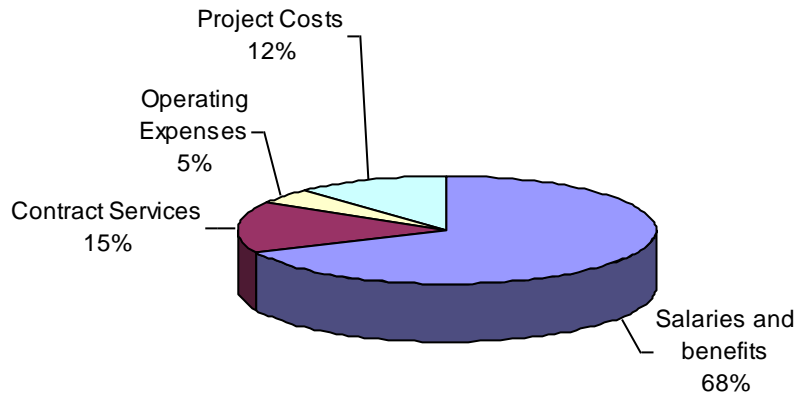
Expenses

Overall Expenses

Administration	\$23,155.94
Programs	\$193,316.36
TOTAL	\$216,769.30



Detailed Expenses



Salaries and Benefits	\$148,360.30
Contract Services	\$32,177.01
Operating Expenses	\$10,591.37
Project Costs	\$25,640.62
TOTAL	\$216,769.30